

Marty M. Snyder, KS S.Ct. #11317  
Assistant Attorney General  
120 SW 10th Avenue, Second Floor  
Topeka, KS 66612-1597

**BEFORE THE BEHAVIORAL SCIENCES REGULATORY BOARD  
712 South Kansas Avenue  
Topeka, KS 66603-3817**

In the Matter of )  
 )  
ANGELA NDHLOVU, )  
LBSW #6246 )  
\_\_\_\_\_ )

Case No. 11-BS-0064

**CONSENT AGREEMENT AND ORDER**

NOW, on this 8<sup>th</sup> day of August, 2011, the above-captioned matter comes before the Kansas Behavioral Sciences Regulatory Board (Board), by and through Assistant Attorney General Marty M. Snyder, by agreement of Angela Ndhlovu, (Licensee) and the Board for the purpose of resolving the above case.

Licensee hereby acknowledges the following:

1. Angela Ndhlovu, Licensee, at all times relevant, was a Licensed Bachelor Social Worker within the meaning of the Kansas Social Workers Licensure Act, K.S.A. 65-6301, *et seq.*, and amendments thereto.
2. On March 9, 2011, the Board received a self-report of information concerning Licensee's conduct, alleging Licensee may have violated certain regulations governing her practice as a social worker.
3. The Board conducted an investigation concerning Licensee's alleged violation of statutes and regulations. As a result of the investigation, the Board finds probable cause that the following facts have been established by clear and convincing evidence:

a. On March 8, 2011, Licensee received notice in the mail that her LBSW license had expired on February 28, 2011.

b. Licensee contacted her supervisor, stopped working immediately, and contacted the Board office.

c. Licensee's LBSW license was reinstated on March 10, 2011, and she was allowed to return to work.

d. Licensee admitted to practicing social work without a license.

5. The Complaint Review Committee of the Board finds that probable cause exists to believe Licensee has violated the following regulation:

**A. K.A.R. 102-2-7. Unprofessional Conduct.** Any of the following acts by a licensee or an applicant for a social work license shall constitute unprofessional conduct:

(yy) practicing social work after one's license expires;

(zz) using without a license, or continuing to use after the expiration of a license, any title or abbreviation prescribed by the board for use only by persons currently holding that type or class of license.

However, Licensee and the Board mutually desire to enter a Consent Agreement and Order in lieu of adjudicative proceedings to resolve the report of alleged violations.

WHEREFORE, Licensee waives all rights to an adjudication of facts and law which could be determined pursuant to a hearing conducted in accordance with the Kansas Administrative Procedure Act in relation to Case No. 11-BS-0064.

WHEREFORE, Licensee waives the right to file a motion for reconsideration and all rights of appeal pursuant to the Kansas Judicial Review Act in relation to Case No. 11-BS-0064.

WHEREFORE, the Board and Licensee agree to the following terms and conditions:

(a) Licensee's Licensed Bachelor Social Worker license shall be suspended for six (6) months or until further order of the Board. Such suspension shall be stayed while Licensee complies with the terms and conditions of this Consent Agreement and Order.

(b) Licensee is assessed a fine of \$100.00, to be paid to the Board office within sixty (60) days from the effective date of this Agreement.

(c) Licensee shall attend six (6) hours of continuing education on the importance of professional responsibility within three (3) months of the effective date of this Agreement and shall provide a copy of her certificate(s) of attendance to the Board upon completion. Such continuing education shall be attended in person and not on-line, shall be in addition to licensure requirements and shall be at Licensee's expense.

(d) Licensee shall provide a copy of this Consent Agreement and Order to her employment supervisor.

(e) Licensee shall be responsible for any costs and expenses incurred in satisfying the terms of this Consent Agreement and Order.

(f) Evidence of Licensee's breach, violation or failure to comply with any of the conditions will result in a hearing, with notice and opportunity to be heard, to determine whether Licensee has in fact breached, violated or failed to comply with any conditions. Upon determination at such hearing that Licensee has breached, violated or failed to comply with any condition, Licensee understands and agrees that her Kansas Licensed Bachelor Social Worker license could be suspended until such time as Licensee can demonstrate compliance with all terms and conditions of this Consent Agreement and Order to the satisfaction of the Board.

(g) Licensee acknowledges that proof submitted to the Board by affidavit or other form of competent evidence that Licensee has breached, violated or failed to meet the conditions of this Consent Agreement and Order shall be good and sufficient evidence to support an alleged violation of breach, violation or non-compliance.

(h) Licensee acknowledges an affirmative duty to notify the Board within five (5) days of any changes in personal or professional status which would inhibit compliance with any condition of this Consent Agreement and Order. In such event, a designee of the Board is authorized to modify or amend this Consent Agreement and Order in writing.

(i) Licensee understands that a notification of this Consent Agreement and Order shall be provided to any other state licensing board if Licensee is also licensed, registered or certified in another state.


(j) This Consent Agreement and Order constitutes the entire agreement between Licensee and the Board and may be modified or amended only by written agreement signed by Licensee and the Board or a designee of the Board.

WHEREFORE, Licensee consents to the submission of this Consent Agreement and Order to the Board's Complaint Review Committee and understands that, upon approval by the Complaint Review Committee, this Consent Agreement and Order will become a Final Order of the Board. The Board has authorized the Complaint Review Committee to determine approval of this Consent Agreement and Order.


WHEREFORE, the Board agrees that, so long as Licensee complies with the above conditions, the Board will not initiate further disciplinary action against Licensee in relation to violations of K.A.R. 102-2-7 as a result of this proceeding.

WHEREFORE, the foregoing provisions are consented to, are hereby made the final Order of the Kansas Behavioral Sciences Regulatory Board and become effective on the date indicated in the Certificate of Service below.

**IT IS SO ORDERED.**

  
Terry Pfannenstiel  
Chair, Complaint Review Committee

**APPROVED AND CONSENTED TO:**

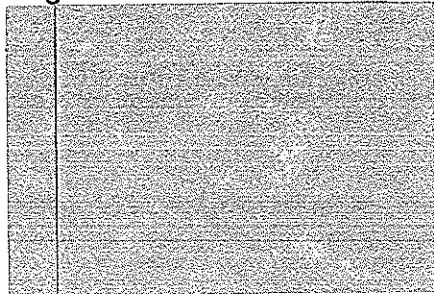
  
Angela Ndhlovu  
Licensee

8/4/11  
Date

**CERTIFICATE OF SERVICE**

This is to certify that on this 9<sup>th</sup> day of August, 2011, a true and correct copy of the above Consent Agreement and Order was deposited in the U.S. mail, first class postage prepaid, addressed to:

Angela Ndhlovu



Marty M. Snyder  
Assistant Attorney General  
120 SW 10th Ave., 2nd Floor  
Topeka, KS 66612

  
For the Board

State of Kansas  
Behavioral Sciences Regulatory Board

SAM BROWNBACK  
Governor

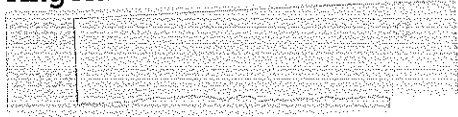
TOM HAWK, Ph.D.  
Executive Director



712 S. Kansas Ave  
Topeka, Kansas 66603-3817  
(785) 296-3240  
FAX (785) 296-3112  
[www.ksbsrb.org](http://www.ksbsrb.org)

October 12, 2011

Angela Ndhlovu



Re: Consent Agreement and Order 11-BS-0064

Dear Ms. Ndhlovu,

This letter is to confirm that you complied with all of the conditions set forth in the Consent Agreement and Order dated August 8, 2011. You completed those conditions and your case was closed on October 12, 2011.

You are now unconditionally licensed to practice as an LBSW.

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Carol Baldwin".

Carol Baldwin  
Special Investigator